



## AGENDA

### LITTLE CHUTE SPECIAL BOARD MEETING

PLACE: Little Chute Village Hall  
DATE: Wednesday, September 25, 2019  
TIME: 5:00 p.m.

- A. Call to Order
- B. Roll Call
- C. Public Appearance for Items Not on the Agenda

1. Approval of Minutes  
*Minutes of the Regular Board Meeting of September 18, 2019*
2. Discussion/Action—2020 Health Insurance Selection
3. Unfinished Business
4. Items for Future Agendas
5. Adjournment

## MINUTES OF THE REGULAR BOARD MEETING OF SEPTEMBER 18, 2019

Call to Order: President Vanden Berg called the Regular Board Meeting to Order at 6:00 p.m.

### Pledge of Allegiance to the Flag

President Vanden Berg led members in the reciting of the Pledge of Allegiance.

### Roll call of Trustees

PRESENT: Michael Vanden Berg, President

Larry Van Lankvelt, Trustee

John Elrick, Trustee

Bill Peerenboom, Trustee

Skip Smith, Trustee

EXCUSED: Brian Van Lankveldt, Trustee

David Peterson, Trustee

### Roll call of Officers and Department Heads

PRESENT: James Fenlon, Village Administrator

Lisa Remiker-DeWall, Finance Director

Kent Taylor, Director of Public Works

Daniel Meister, Fox Valley Metro Police Chief

Jim Moes, Community Development Director

Chris Murawski, Village Engineer

Adam Breest, Director of Parks, Recreation and Forestry

Laurie Decker, Village Clerk

EXCUSED: Steve Thiry, Library Director

Tyler Claringbole, Village Attorney

### Public Appearance for Items Not on the Agenda

None

### Ceremony—Police Officer Oath

Officer Devin Reinke was sworn in by Fox Valley Metro Police Chief Daniel Meister.

### Consent Agenda

*Items on the Consent Agenda are routine in nature and require one motion to approve all items listed. Prior to voting on the Consent Agenda, items may be removed at the request of any Board Member or member of the public. Any removed items will be considered immediately following the motion to approve the other items.*

1. Minutes of the Regular Board Meeting of September 4, 2019
2. Operator License Approvals  
Kuehne, Jeri      Gentleman Jacks      Kaukauna  
Leary, Amanda      Weenies Still      Kaukauna
3. Disbursement List

*Moved by Trustee Elrick, seconded by Trustee Van Lankvelt to Approve the Consent Agenda items as listed*

Ayes 5, Nays 0 – Motion Carried

### Discussion—Firearm Discharge Ordinance and Hunting

*Moved by Trustee Smith, seconded by Trustee Van Lankvelt to move the discussion of the Firearm Discharge Ordinance and Hunting in the Agenda*

Administrator Fenlon went over our current rules for discharging firearms in the Village of Little Chute. The discussion came up by a resident who has been hunting on land that was recently purchased by the Village. The hunting is for geese only using bird shot. Chief Meister said with the restrictions of only birds with bird shot we may be able to give them a permit. Director Moes advised that we should limit the shot size, (#2) and also do

an annual permit, then he would agree. President Vanden Berg asked that something be written up and presented to the board. Administrator Fenlon will get more information and try to get it on the October 2<sup>nd</sup> Board meeting.

### **Other Informational Items—August Fire Monthly Report and August Report**

#### **Department and Officers Progress Reports**

Departments and Officers provided progress reports to the Board

#### **Resolutions:**

##### **Adopt Resolution No. 23, Series 2019 Authorizing the Sale of Real Estate Located North of and Adjacent to 400 Maple Drive to Jason & Dana Wilkinson**

*Moved by Trustee Elrick, seconded by Trustee Van Lankvelt to Adopt Resolution No. 23, Series 2019 Authorizing the Sale of Real Estate Located North of and Adjacent to 400 Maple Drive to Jason & Dana Wilkinson*

Ayes 5, Nays 0 – Motion Carried

##### **Adopt Resolution No. 24, Series 2019 Authorizing the sale of Real Estate Located North of and Adjacent to 502 Maple Drive to Lucas & Sarah Peeters**

*Moved by Trustee Elrick, seconded by Trustee Smith to Adopt Resolution No. 24, Series 2019 Authorizing the sale of Real Estate Located North of and Adjacent to 502 Maple Drive to Lucas & Sarah Peeters*

Ayes 5, Nays 0 – Motion Carried

##### **Adopt Resolution No. 25, Series 2019 Outlot 2, Little Chute North Estates CSM**

*Moved by Trustee Van Lankvelt, seconded by Trustee Elrick to Adopt Resolution No. 25, Series 2019 Outlot 2, Little Chute North Estates CSM*

Ayes 5, Nays 0 – Motion Carried

##### **Adopt Resolution No. 26, Series 2019 Hackbarth CSM**

*Moved by Trustee Elrick, seconded by Trustee Van Lankvelt to Adopt Resolution No. 26, Series 2019 Hackbarth CSM*

Ayes 5, Nays 0 – Motion Carried

#### **Action—Deer Culling**

Director Breest presented the information for this years Deer Culling at Heesakker Park.

The dates are Monday, December 2,-Sunday, December 8, 2019 and Monday, December 16, -Sunday, December 22, 2019

*Moved by Trustee Peerenboom, seconded by Trustee Smith to Approve Deer Culling at Heesakker Park as presented*

Ayes 5, Nays 0 – Motion Carried

#### **Discussion—I-41 Improvements**

Administrator Fenlon provided information for discussion only to advise the Board on the future I-41 expansion project. Administrator Fenlon provided a Pedestrians and Bicycle Facilities Recommendations map.

#### **Discussion/Action—US Census Bureau Complete Count Committee**

Administrator Fenlon is recommending action to create a US Census Bureau Complete Count Committee

*Moved by Trustee Smith, seconded by Trustee Elrick to create a US Census Bureau Complete Count Committee*

Ayes 5, Nays 0 – Motion Carried

#### **Discussion—Kaukauna Utilities**

Administrator Fenlon provided information on the Village of Little Chute adopting an electric tax lien ordinance. This ordinance is being requested by Kaukauna Utilities for 2020. This is for discussion only and more information will have to gathered before any decision is made.

**Discussion—2020-2024 Capital Improvement Plan (CIP)**

Administrator Fenlon advised this item was put on the agenda for discussion only and to allow the Board to advise of any questions or concerns.

**Discussion/Action—2020 Health Insurance Selection**

This item is tabled for a future Regular Board Meeting

**Call for Unfinished Business**

None

**Items for Future Agenda**

None

**Closed Sessions:**

19.85(1)(e) Wis. Stats. Deliberations or negotiations on the purchase of public properties, investing of public funds or conducting other specific public business when competitive or bargaining reasons require a closed session. *Development Negotiations and Proposals*

*Moved by Trustee Smith, seconded by Trustee Elrick to enter into closed session*

Ayes 5, Nays 0 – Motion Carried

**Return to Open Session**

*Moved by Trustee Elrick, seconded by Trustee Smith to exit closed session*

Ayes 5, Nays 0 – Motion Carried

**Adjournment**

*Moved by Trustee Elrick, seconded by Trustee Smith to Adjourn the Regular Board Meeting at 8:34 p.m.*

Ayes 5, Nays 0 – Motion Carried

**VILLAGE OF LITTLE CHUTE**

By: \_\_\_\_\_  
Michael R. Vanden Berg, Village President

Attest: \_\_\_\_\_

Laurie Decker, Village Clerk

Village of Little Chute

**REQUEST FOR VILLAGE BOARD CONSIDERATION**

**ITEM DESCRIPTION: 2020 Health Insurance Information**

**PREPARED BY: Lisa Remiker-DeWall, Finance Director**

**REPORT DATE: September 19, 2019**

**ADMINISTRATOR'S REVIEW/COMMENTS:**

No additional comments to this report

*JPF*

See additional comments attached

**EXPLANATION:** Health Insurance Update: The It's Your Choice Open Enrollment period is set for September 30 - October 25, 2019. This is the annual opportunity for the Village to either change the type of health plan being offered to our employees/annuitants or for employees/annuitants to select a new health insurance provider, type of coverage and add/delete dependents. The Village of Little Chute provides health insurance for three distinct employee groups: Village employees, WPPA, and annuitants. Any changes in health insurance become effective for January 1, 2020.

The current health plan for the Village is identified as P14 which is a deductible HMO with a \$500 deductible for a Single plan and a \$1,000 deductible for a Family plan. Of the qualified healthcare providers (plan in which there are at least five primary care physicians, a hospital and a chiropractor associated with the plan in the given county), the lowest cost plan option is Network Health. In 2020, the monthly premium for a Network single plan will cost \$802.86 or an increase of \$58.46 or 7.85% from \$744.40. The monthly premium for a family plan will cost \$1,973.64 or an increase of \$143.48 or 7.84% from \$1,830.16.

The State has deemed Network Health and WEA Trust plans in Outagamie County as Tier 1. Annually each health plan is assigned to one of three tiers based on the quality of care and relative efficiency with which it provides benefits by the General Insurance Brokers and Actuaries. The average cost of these plans is multiplied by 88% to calculate the Maximum Employer Share for single and family plans. The WPPA employees will be at their contracted amount which is 15%.

In 2020, the State is introducing Medicare Family Some Contracts to retirees. This allows retirees the option to divide their family health contract into a Medicare Plan and a non-Medicare plan. ETF has made this offer due to request by members, allows more flexibility, lower premium costs and additional providers for participants (Medicare Advantage offers a nationwide network and Medicare Plus offers a worldwide network). It is also making Medicare eligibility a Life Change Event that allows for contract changes. The same providers are available to the retirees as the active employees who are not enrolled in Medicare.

However, qualified annuitants who select a plan other than the lowest paid qualified option, are responsible for paying the monthly premium difference to the Village. Annuitants are using either ACH or are billed directly for those payments.

Per state requirements, the Village is obligated to offer all WRS eligible employees the option to take the insurance. In addition, the Village has 12 employees who have opted out of Village Health Insurance.

Based on the review of the information provided by ETF, I would recommend that the Village continue to offer the P14 Deductible Plan with the maximum monthly employer contribution for a Single Plan to be \$706.52 and for a Family Plan to be \$1,736.80 for Village employees. For the WPPA, the Village would continue to offer a P14 Deductible Plan with the maximum employer contribution for a Single Plan to be \$682.43 and a Family Plan to be \$1,677.59.

Finally, the Village would offer the P14 Deductible Plan to annuitants with the employer contribution equal to the monthly premium for Network Health, WEA Trust, and UHC Medicare Advantage Plan

#### **RECOMMENDED ACTION**

**Approve the selection of the P14 Health Plan with the attached monthly premiums for the Village employees and the annuitants.**

Current  
Participants

Employees & Annuitants - Non Medicare						
It's Your Choice (IYC) Health Plan Provider	2020 - P14		Deductible		2019 - P014	
	Single	Family	Single	Family	Single	Family
Dean Health Plan - Prevea 360	\$667.30	\$1,634.74	\$500.00	\$1,000.00	\$626.64	\$1,535.76
Network Health	\$802.86	\$1,973.64			\$744.40	\$1,830.16
Robin with HealthPartners	\$879.68	\$2,165.68			\$892.52	\$2,200.46
WEA Trust - East	\$819.58	\$2,015.44			\$796.66	\$1,960.80

1S 6F  
2S 25F  
2F

Village Active Employees		2020 - 12%		2019 - 12%		
It's Your Choice (IYC) Health Plan Provider	Employee	Employee	Deductible	Employee	Employee	
	Single	Family	Single	Family	Single	Family
Dean Health Plan - Prevea 360	\$0.00	\$0.00	\$500.00	\$1,000.00	\$0.00	\$0.00
Network Health	\$96.34	\$236.84			\$89.34	\$219.62
Robin with HealthPartners	\$173.16	\$428.88			\$237.46	\$589.92
WEA Trust - East	\$113.06	\$278.64			\$141.60	\$350.26

2S 11F  
1F

WPPA		2020 - 15%		2019 - 15%		
It's Your Choice Health (IYC) Plan Provider	Employee	Employee	Deductible	Employee	Employee	
	Single	Family	Single	Family	Single	Family
Dean Health Plan - Prevea 360	\$0.00	\$0.00	\$500.00	\$1,000.00	\$0.00	\$0.00
Network Health	\$120.43	\$296.05			\$111.66	\$274.52
Robin with HealthPartners	\$197.25	\$488.09			\$259.78	\$644.82
WEA Trust - East	\$137.15	\$337.85			\$163.92	\$405.16

### **Retirees now have three options for enrollment when there are Medicare and Non-Medicare Sides of a Contract**

One Plan: Medicare Family Some - Health Plan Medicare

**Subscriber and dependents are covered under the same IYC Health Plan**

## Two Plans: Medicare Family Some - Medicare Advantage

Medicare members enrolled in UHC Medicare Advantage **AND**

#### Non-Medicare members enrolled in an IYC Health Plan

#### Two Plans: Medicare Family Some - Medicare Plus

Medicare members enrolled in WEA Trust Medicare Plus AND

**Non-Medicare members enrolled in an IVC Health Plan**

ANNUITANTS	2020 - P14								2019 - PO14						
	Non Medicare		Medicare Rates						Non Medicare		Medicare Rates				
			Medicare All		Medicare Some						Medicare All		Medicare Some		
	Provider	Single	Family	Single	Family	Medicare All	Health Plan	Medicare	Medicare	Single	Family	Single	Family	Medicare 1	Medicare 2
		One Plan	Two Plans	Two Plans	Family	Family	Deductible	Advantage	Plus	One Plan	Two Plans	Single	Family	Eligible	Eligible
Dean Health Plan - Prevea 360	\$667.30	\$1,634.74	\$409.80	\$797.26	\$1,054.76	\$885.44	\$1,002.76	\$626.64	\$1,535.76	\$445.26	\$1,051.34	\$869.96			
Network Health	\$802.86	\$1,973.64	\$484.16	\$945.98	\$1,264.68	\$1,021.00	\$1,138.32	\$744.40	\$1,830.16	\$510.56	\$1,234.40	\$1,000.56			
Robin with HealthPartners	\$879.68	\$2,165.68	\$483.96	\$945.58	\$1,341.30	\$1,097.82	\$1,215.14	\$892.52	\$2,200.46	\$544.56	\$1,416.52	\$1,068.56			
WEA Trust - East	\$819.58	\$2,015.44	\$385.86	\$749.38	\$1,183.10	\$1,037.72	\$1,155.04	\$796.66	\$1,960.80	\$431.26	\$1,207.36	\$841.96			
United Health Care Medicare Advantage	N/A	N/A	\$240.48	\$458.62	N/A	See Shaded Area Above			N/A	N/A	\$288.98	N/A	\$557.40		
WEA Trust Medicare Plus	N/A	N/A	\$357.80	\$693.26	N/A				N/A	N/A	\$364.46	\$1,519.16	\$708.36		

Retired Prior to September 1, 1980	Non Medicare		Medicare Rates					
			Medicare All		Medicare Some			
			Medicare All	Health Plan	Medicare	Medicare	Medicare	Medicare
Provider	Single	Family	Single	Medicare All	Deductible	Advantage	Plus	Two Plans
Dean Health Plan - Prevea 360	\$0.00	\$0.00	\$169.32	\$338.64	\$0.00	\$0.00	\$0.00	\$0.00
Network Health	-	-	\$243.68	\$487.36	\$81.58	-	-	-
Robin with HealthPartners	\$76.82	\$192.04	\$243.48	\$486.96	\$158.20	\$76.82	\$76.82	\$76.82
WEA Trust - East	\$16.72	\$41.80	\$145.38	\$290.76	-	\$16.72	\$16.72	\$16.72
UHC Medicare Advantage Plan	N/A	N/A	-	-	N/A	See Shaded Area Above		
IYC Medicare Plus WPE (WEA Trust)	N/A	N/A	\$117.32	\$234.64	N/A			